



**Posting VCS #097**  
**\*3 FTE Position Available**  
**Psychologists**

Recognized throughout Southwestern Ontario as a leader in children's (birth-14 years) mental health, Vanier Children's Mental Wellness provides innovative treatment programs and services for children, experiencing emotional and behavioural challenges. For over 50 years, Vanier Children's Mental Wellness' mission has been to improve the lives of infants, children, youth, and their families through the provision of mental health services and support based on clinical excellence, collaboration, partnerships, and system leadership. Appointed by the Ontario Government as "Lead Agency for Child/Youth Mental Health (CYMH) System Management" in London-Middlesex (2014), Vanier is also accountable for community-wide Child/Youth Mental Health System Planning (MCYS: "Moving on Mental Health").

**Position Summary:** \* Less than 1 FTE is negotiable

This position provides a full range of diagnostic, assessment, consultation, therapeutic counseling and treatment services for children and their families, including the provision of any licensed acts as permitted by the College of Psychologists of Ontario under the Regulated Health Professionals Act and Psychology Act. The function of this position is to meet the psychological service needs for the team, as defined by the Manager. The primary duties are to complete psychological assessments and provide consultation to teams regarding clients and programs.

**Education/Training/Experience:**

- Doctoral level degree in Psychology
  - The doctoral degree should include at least one year of pre-doctoral residency training.
  - Must be registered as a Psychologist by the College of Psychologists of Ontario
  - Meets standards for on-going professional development as established by the College of Psychologists of Ontario.
  - Maintains current knowledge of assessment, treatment, and related issues through familiarity with recent scientific journals and other sources of information.
  - Verbal and written communication skills necessary to provide counseling and consultation and to produce formal reports for publication and presentation to the public as well as expert testimony.
  - Demonstrated skills in administration/interpretation of standardized tests. Understands and synthesizes complex material. Designs pure and applied research projects. Solves complex clinical problems.
  - Broad knowledge base of therapeutic modalities with children. Provides treatment in at least one modality. Maintains a level of professional conduct independently as a regulated practitioner under the professional and ethical guidelines of the College of Psychologists of Ontario and has a teaching/training role in areas of specialization and provides professional consultation to staff
  - Experience in Microsoft office (i.e., outlook, Word, excel etc.)
  - Keyboarding skills to enter reports and case notes onto computerized case management information system. Perceptual motor coordination and dexterity to administer tests.
  - Relates to children and their families to provide professional services. Relates with other professionals: (team members, outside professionals). These skills include tact, persuasion, diplomacy, and patience to provide professional supervision and direction. Relates on a professional basis in legal contexts.
  - Responsible for upholding ethical and professional standards as determined by the College of Psychologists of Ontario
  - Psychological tests must be administered and interpreted with accuracy and validity. The interpretation of findings must be communicated accurately to parents, colleagues, and professionals. High standards of clinical practice are necessary to ensure competent delivery of therapeutic approaches and confidentiality
  - Works as an independent practitioner with direction from the Manager
  - Current driver's license preferred
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**Apply in Writing with Curriculum Vitae to:**

Lesley Marriott  
[lmariot@vanier.com](mailto:lmariot@vanier.com)

*Vanier is committed to building a diverse workforce reflective of Canadian society. As a result, it promotes employment equity and encourages women, Indigenous persons, persons with a disability and members of visible minority groups to apply.*

*Vanier is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.*

*Vanier is committed to taking every reasonable precaution to protect employees, our clients/families and the healthcare systems in the communities in which we serve. To protect the wellbeing of our employees and clients, full COVID-19 vaccination is an essential requirement of all positions at Vanier. As such, all offers of employment will be conditional upon either (i) proof of full COVID-19 vaccination or (ii) proof of need for accommodation under relevant human rights legislation, and Vanier's determination that the requested accommodation can be provided without undue hardship. You will be required to submit proof of full vaccination or proof of need for accommodation during our background screening process.*

*While we appreciate your interest, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment purposes only, and not for any other purpose.*

